



DamascusWay

The Road To Freedom

Job Title: Destiny Dads Program Coordinator

Program: Destiny Dads Fatherhood Support Program

Reports To: Program Director

Hours: Full-Time, 40 hours per week

Pay range: \$23.00 - \$25.00 per hour, depending on qualifications

Benefits: Medical, Dental, HSA, 403b Retirement Account, Life Insurance, Long-Term Disability, Accident Insurance, Holiday Pay, Paid Time Off.

Location: Community-based and correctional facilities

Position Summary

The Destiny Dads Program Coordinator oversees the coordination and delivery of a fatherhood support program focused on healing, accountability, and family engagement. This role provides group facilitation, one-on-one goal setting, and family-centered activities for fathers in community and jail-based settings. The coordinator is also responsible for program documentation, data collection, and outcome reporting to ensure program effectiveness and accountability.

Key Responsibilities

Program Facilitation & Direct Support


- Facilitate fatherhood support groups and healing circles in community and correctional settings.
- Provide one-on-one coaching and goal-setting sessions with participating fathers.
- Apply trauma-informed, culturally responsive, and strengths-based approaches.

Family Engagement & Activities

- Plan, organize, and coordinate monthly father-child bonding activities.
- Collaborate with community partners, staff, and volunteers to implement events.
- Ensure activities align with program goals and promote healthy family relationships.

Program Coordination & Data Management

- Maintain accurate program documentation, including attendance, case notes, and goal plans.

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- Collect and organize data for program outcomes, deliverables, and reporting requirements.
- Assist with basic data analysis and program evaluation efforts.

Community & Partner Engagement

- Support outreach, recruitment, and referral efforts.
 - Build and maintain relationships with community partners and correctional facilities.
 - Represent the Destiny Dads program at meetings and community events.
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Required Qualifications

- Bachelor's Degree in Human Services or a related field.
 - Experience facilitating groups or providing direct services in community-based or supportive programs.
 - Ability to work effectively with diverse, justice-impacted, and substance involved populations.
 - Strong communication, organizational, and documentation skills.
 - Ability to pass required background checks for correctional facility access.
 - Agree with and adhere to Transform Minnesota's Statement of Faith, Core Values and Code of Conduct.
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Preferred Qualifications

- Experience working in correctional, reentry, or fatherhood programs.
 - Knowledge of trauma-informed care, healing circles, or restorative practices.
 - Experience with program data collection and outcome tracking.
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Work Environment

This position involves work in office, community, and correctional facility settings. Evening and weekend hours may be required for group sessions and family bonding activities.